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凤祥食品

SHANDONG FENGXIANG CO., LTD.

山東鳳祥股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9977)

ELECTION AND APPOINTMENT OF AN EMPLOYEES REPRESENTATIVE SUPERVISOR

The board of directors (the “**Board**”) of Shandong Fengxiang Co., Ltd. (the “**Company**”) and its subsidiaries, collectively the “**Group**”) is pleased to announce that, Ms. Lian Xianmin (“**Ms. Lian**”), the employees representative Supervisor of the third session of the board of supervisors of the Company, has been re-elected as an employees representative supervisor of the Company at the employees representative meeting held on 13 November 2020. The term of office of Ms. Lian shall be the same as the term of office of the fourth session of the board of supervisors of the Company, commencing from 13 November 2020.

As at the date of this announcement, Ms. Lian has been granted 50,000 awarded shares under the share award scheme adopted by the Company on 4 June 2020, which may vest in the form of H shares of the Company. Ms. Lian, with other employment positions at the Company, based on her position and in accordance with the Company’s remuneration policy, receives remunerations from the Company. The Company will disclose the remunerations of Ms. Lian in its annual report.

The biographical details of Ms. Lian are set out as follows:

Ms. Lian Xianmin (廉憲敏), aged 33, is an employees representative supervisor of the Company. She was appointed and re-appointed as a supervisor of the Company on 1 November 2018 and 16 September 2019, respectively. Ms. Lian joined the Group in March 2012. She was a worker of Shandong Fengxiang Food Development Co., Ltd. (山東鳳祥食品發展有限公司) (“**Fengxiang Food Development**”), a subsidiary of the Company, from March 2012 to November 2012. She then served as the planning clerk and the head of the comprehensive department at Fengxiang Food Development from November 2012 to November 2013 and from November 2013 to March 2014, respectively. She worked as the head of the planning division and a manager of the planning department at Shandong

Fengxiang Industrial Co., Ltd. (山東鳳祥實業有限公司)(“**Fengxiang Industrial**”), a subsidiary of the Company, from March 2014 to January 2015 and from January 2015 to May 2016, respectively. She then worked as a manager of the operational planning department of the Company from May 2016 to September 2016. She also worked as a manager of production planning department and a manager of operational planning department at Fengxiang Food Development from September 2016 to July 2017 and from July 2017 to September 2018, respectively. She has been a director of the operational planning department at Fengxiang Food Development since September 2018 and the general manager of the domestic customer department I at Fengxiang Industrial since August 2020. Ms. Lian completed her education (by way of distance learning) specialising in accounting from Shandong University of Science and Technology (山東科技大學) in the People’s Republic of China in July 2016.

Ms. Lian has confirmed that, save as disclosed above, (i) she neither held any directorship in any listed company other than the Company nor held any positions in the group members of the Company in the past three years; (ii) she has no relationship with any other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) she has no interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) there is no other information relating to the her appointment that needs to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
Shandong Fengxiang Co., Ltd.
Liu Zhiguang
Chairman

Shandong, the PRC, 13 November 2020

As at the date of this announcement, the Board comprises Mr. Liu Zhiguang, Mr. Xiao Dongsheng, Mr. Ow Weng Cheong and Mr. Wang Jinsheng as executive directors, Mr. Liu Xuejing and Mr. Zhang Chuanli as non-executive directors, and Mr. Guo Tianyong, Mr. Zhang Ye and Mr. Chung Wai Man as independent non-executive directors.